



2018

ANNUAL REPORT

INTRODUCTION

In our mission to serve and empower more underprivileged youth in the country through educational assistance, we expanded our scholarship program by opening ten new centers in Luzon and Visayas and increasing our number of scholars by up to 30% from 2017.

We improved our policies and streamlined our processes to provide more precise guidelines for our local centers.

In 2018, we also witnessed the change of the foundation's board of trustees and the amendment of our mission statement to ensure that the direction of the foundation is clear and focused.



SALIENT ACCOMPLISHMENTS

Key Statistics

Total number of scholars for S.Y. 2018 – 2019: 426

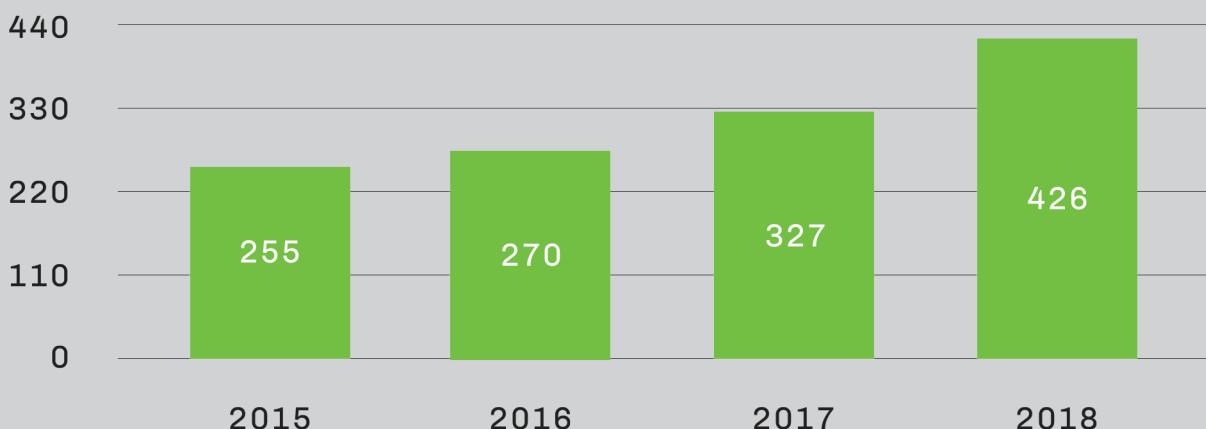


Chart: Increase in number of scholars for S.Y. 2018-2019

Total number of local centers: 40

10 new local centers were opened in 2018:

North Luzon

Batac, Ilocos Norte
Vigan, Ilocos Sur
Ilagan, Isabela
Santiago, Isabela

Central Luzon

Pampanga
Baliuag, Bulacan

South Luzon

Tagaytay
Visayas
Dumaguete, Negros Oriental
Kalibo, Aklan
Tacloban, Leyte

Total number of alumni by end of 2018: 416

18 passed their board exams, bringing the number of our board exam passers up to 68:

2 agriculturists

7 certified public accountants

1 chemist

8 engineers

5 nurses

3 psychologists

3 police officers

4 psychometrists

2 social workers

32 teachers

1 radiologic technologist

Events, trainings, and other highlights

Localized corePurpose Trainings for scholars - As we are scaling up, we see trainings of scholars being held in local centers. We started doing this with our corePurpose Trainings. We believe this is more beneficial for our scholars as the trainings are now taught in their dialects.

Real LIFE Talks – Launched in 2016, Real LIFE Talks is a fundraising initiative that gathers our partners and those interested to partner with us to learn more about what we do and hear the inspiring stories of our alumni. A series of Real LIFE Talks were held in different parts of Metro Manila during the first quarter of the year.



Partners' Update – The Partners' Update is another fundraising initiative designed specifically for those who have already attended Real LIFE Talks and have a better understanding of our scholarship program. Through these banquets, we give them updates about recent developments and growth in the foundation.

Regional Graduation Banquets – We have regionalized our scholars' graduation banquets to give their families an opportunity to join the celebration.

National Scholars' Conference (NSC) 2018 – The National Scholars' Conference is held annually for graduating scholars.

Renewal of PCNC Accreditation – May 10, 2018

Renewal of BIR Donee Status Registration – August 9, 2018

Renewal of DSWD Registration – October 2, 2018

DIFFICULTIES/PROBLEMS ENCOUNTERED AND SOLUTIONS

As the scholarship program scales up, we have a greater challenge to consistently and efficiently monitor the academic performance of each scholar and their compliance with our character formation program and finance requirements.

To improve scholar monitoring and better secure our scholars' sensitive personal information, we have begun working on an online database which will be launched in the first half of 2019.





SIGNIFICANT CHANGES IN THE FOUNDATION

Improved scholarship forms

We have revised our application and home visitation forms to include more specific questions. This will help our local center teams know more about the applicants.

Amendments on finance guidelines

Since more local center teams and scholars are being added into the foundation, we have seen the need to streamline our guidelines for requesting and liquidating funds. Our new set of policies leaves lesser room for errors in these processes

Amendments on disciplinary sanctions

We have made amendments to our list of scholarship offenses to provide clearer and more specific guidelines for our local center teams and scholars. This will help us standardize our decisions for disciplinary sanctions.

We have also developed a disciplinary sanction form to ensure that all actions, decisions, and agreements made between Real LIFE and our scholars are well-documented.

New Board of Trustees

Since the term of the previous board of trustees has ended, Real LIFE welcomed its new board members in August 2018.

New Mission Statement

Our leadership team has decided to focus solely on our scholarship program. With this, we have revised our mission statement from

"To honor God by serving the poor in the Philippines and empowering their dreams through educational assistance, character development, and community service"

to

"To honor God by serving and empowering the underprivileged youth of the Philippines through educational assistance, character formation, and leadership development".

The new mission statement clearly states that we cater specifically to the underprivileged Filipino youth.

For this reason, we have discontinued conducting community service activities to focus on running our scholarship program, improving our policies, expanding to more locations, and scaling up our number of scholars.

We have also added leadership development to our mission statement because today's youth will be the future leaders of society. In Real LIFE, we develop our scholars to become leaders with integrity.



PLAN OF ACTION FOR THE SUCCEEDING YEAR

Increase the number of scholars for S.Y. 2019 – 2020

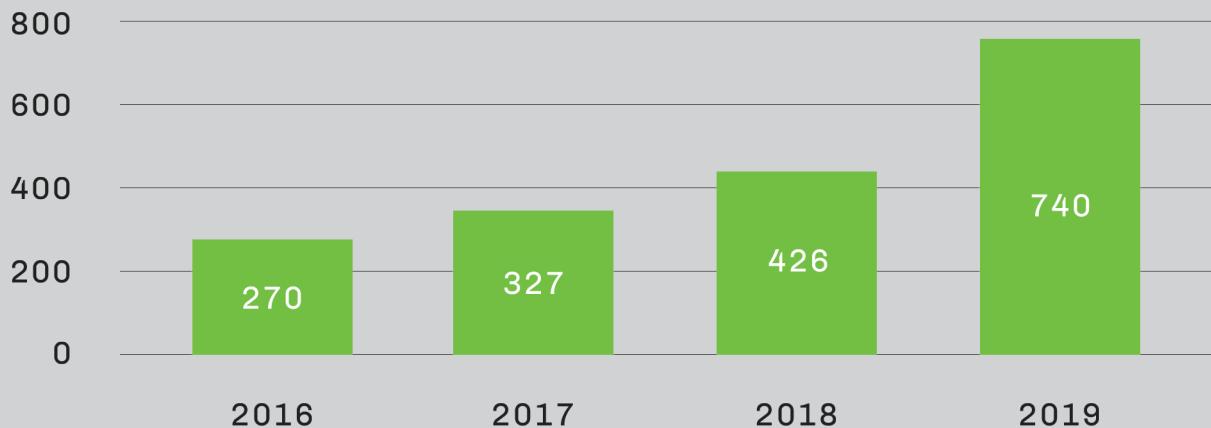


Chart: Increase in the number of scholars for S.Y. 2019-2020

Open 13 new local centers

NCR

Greenhills, Metro Manila

Central Luzon

Baler, Aurora

Meycauayan, Bulacan

Olongapo, Zambales

Plaridel, Bulacan

South Luzon

Sta. Rosa, Laguna

North Luzon

Alaminos, Pangasinan

Bayombong, Nueva Vizcaya

Cauayan, Isabela

Dagupan, Pangasinan

Mangaldan, Pangasinan

Mindanao

Davao, Davao del Sur

Cagayan De Oro, Misamis Oriental

Build more educational partnerships

In 2019, we will partner with more schools, colleges, and universities. This will help us grant scholarships to more students.

Increase the allowance of senior high school scholars

We understand that senior high school students have more requirements and projects compared to those in junior high school. Because of this, we have decided to increase the weekly allowance of our senior high school scholars from 350.00 PHP to 500.00 PHP.

Launch and implementation of the online database

In 2019, we will start using our online database for storing scholar information, tracking requests and liquidations, and monitoring scholar performance.

We abide by the data privacy law of the Philippines and the online database will help us make sure that the information entrusted to us by our scholars and their families will be kept safe. Not only this, but as we grow, it is more crucial for us to have clearer systems and processes in place. The database will be a great tool to help us with this.

Design and implement a new leadership development program

In line with our new mission statement, we will be designing and cascading materials for coaching and leadership development trainings to our local center team. Localizing such trainings will help ensure efficiency and relevance to the scholars.

